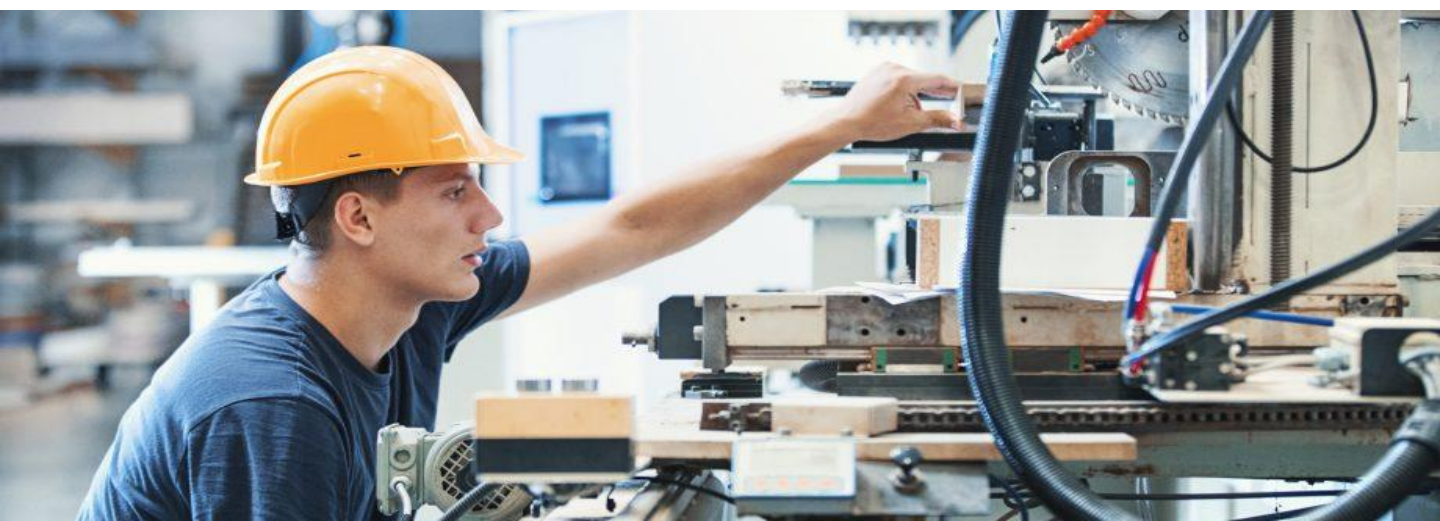





# Member Services

**Your membership secures a wide range of benefits, services & advice**







**Employment Relations are at the heart of the ECIA; good working relationships within engineering construction drive productive performance. ECIA membership includes access to an extensive array of complimentary services aimed at providing practical and pragmatic support, including:**

- ❖ **advice on all aspects of employment**
- ❖ **specialist support on industrial relations issues**
- ❖ **representation with regard to NAECI registered work**
- ❖ **regular briefings and communiqués detailing legislative and practical changes**
- ❖ **co-ordination and representation of members' interests**

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**ECIA membership gives access to a wealth of knowledge about operating within the Engineering Construction Industry. Additionally the Regional structure provides members with a single point of contact for a dedicated service. Other benefits include:**

- ❖ **access to each Regional Manager's detailed knowledge of their own area, projects and issues**
- ❖ **access to Head Office support and extensive library of key industry publications**
- ❖ **invitation to Regional Forums for industry updates and networking**
- ❖ **access to specialist industry related advice on HMRC issues**
- ❖ **ECIA's relationship with other stakeholders**

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**The ECIA Productivity Improvement Committee (EPIC) was established in direct response to Government's inquiry into productivity in the industry. Members can apply to participate in the committee and / or have their commitments to Productivity recognised across the industry. Further benefits of ECIA membership include:**

- ❖ **preferential access to the award winning suite of Best Practice Guides**
- ❖ **practical and industry relevant employer specific training programmes**
- ❖ **tailored training to deliver specific IR/ER/H&S outcomes**
- ❖ **preferential member rates for presentations and seminars**

***Additionally ECIA engages with the ECITB on training matters.***





ECIA members' injury rates are typically 2-3 times lower than those for Construction as a whole; membership links you to a community that supports and shares exceptionally high health and safety standards – of which HSE is aware. Direct benefits include:

- ❖ free professional advice from our SHE Manager, consultancy available at preferential rates
- ❖ a direct link to influential decision makers through ECIA's relationship with key stakeholders
- ❖ opportunity to influence industry standards through membership of the SHE Committee
- ❖ access to extensive online SHE library, with comprehensive briefings and guidance notes
- ❖ recognition of your own high standards through our RISE award
- ❖ regular guidance notes and communiqués regarding H&S matters

NAECI has been the industry's agreement of choice since 1981. Periodically reviewed and continually evolving to meet the needs of industry stakeholders, NAECI is supported by Employers and the signatory Trades Unions and is managed by the National Joint Council (NJC). NAECI is:

- ❖ a complete package of terms and conditions for a safe and productive workforce
- ❖ a framework to drive and support stable Industrial Relations

*The Government initiated Gibson review into productivity concluded that:*

*"NAECI has brought stability to Engineering Construction"*

*"Clients, contractors and trade unions should ensure that NAECI is fully implemented"*

A brief video explaining the benefits of NAECI is available at [www.njceci.org.uk](http://www.njceci.org.uk)

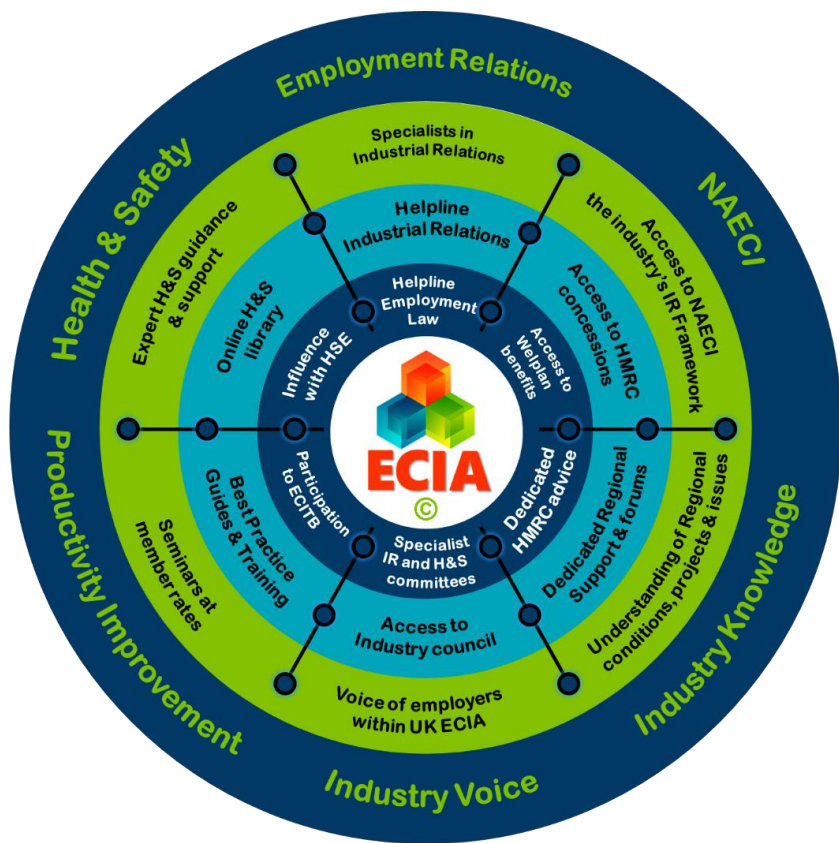
NAECI Registered work benefits from:

- ❖ HMRC dispensations regarding travel and accommodation
- ❖ an established and agreed disputes resolution procedure

The ECIA is a member led association and provides a collective voice for employers. The Association works with all stakeholders to encourage good Industrial Relations and safe, productive working – leading to the successful delivery of projects to Clients. Membership provides:

- ❖ access to industry stakeholders
- ❖ opportunity to influence industry standards and behaviour
- ❖ opportunity to participate in specialist Committees, Councils and Work Groups
- ❖ access to HMRC advice
- ❖ access to Welplan benefits





**ECIA**  
**Engineering Construction**  
**Industry Association**

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